

# LETHBRIDGE PRIMARY SCHOOL

## NO SMOKING POLICY

### Rationale

Passive smoking has now been shown to cause lung cancer and heart disease in non-smokers, as well as many other illnesses and minor conditions.

Section 2(2)(e) of the Health and Safety at Work etc Act 1974 places a duty on employers to provide a working environment for employees that is:

*"...safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work."*

Research shows that almost a quarter of young people are regular smokers by the age of 15. Schools should do all they can to discourage children from smoking, and to educate them in such a way that they adopt a healthy lifestyle.

Therefore Lethbridge Primary School has adopted the following policy.

### Policy

- All the school buildings and grounds should be entirely smoke free
- This policy applies to staff, pupils, parents, governors, visitors and contractors when they are on the school site
- Responsibility for implementing and monitoring this policy rests with the Headteacher and Senior Leadership Team
- Breaches of this policy will be subject to the normal disciplinary procedures
- This policy will be available on request
- All interviewees will be alerted to the existence of this policy and new members of staff will be given a copy of the school's policy
- Parents will be requested to refrain from smoking when on the school site
- Parents will be reminded that any events held in the school grounds will also be smoke free events
- All school transport is smoke free
- On educational visits employees and adult helpers are not allowed to smoke
- Specific signage will reflect the school's stance on smoking

*This policy is not about whether people should smoke or not; it is concerned about where they smoke and the impact it may have on children and other adults.*

This policy should be reviewed regularly, and its effectiveness and implementation assessed. The Governing Body should approve the policy.

**January 2016**  
**To be reviewed January 2018**